



DIOCESAN PASTORAL PLAN

Liturgical Year 2022-2023

“Sama-Samang Pagbubuklod Tungo kay Kristo”

Objectives	Program / Activities	Agency	Description	Time Frame	Terminal Performance Objectives (Expected Outcomes)
To strengthen the organizational systems and processes of the parishes through efficient monitoring.	Revision of Manual / Guidelines for the Parish Pastoral Council	Diocesan Council of the Laity	Updated manual clarifying the roles and responsibilities of lay leaders in the parishes.	November 2022 – January 2023	Publish an updated manual for PPCs
	Parish Annual Report	Diocesan Council of the Laity/ Parish Pastoral Councils	Documentation of the implementation of diocesan and parish-based programs and activities.	Introduce on January 2023	Release a format for annual reports Submit an annual report by at least 100 of the parishes
	Sharing of best parochial practices	Council of the Laity thru Commission on Social Communications	An ongoing program highlighting exemplary initiatives in the parishes.	January 2023 (monthly basis)	Create an official vicarial page by each vicariate managed by an identified parish in that vicariate Post materials in the official vicarial page by at least 50% of parishes
	Annual pastoral visit of parish priests in their respective SPPCs	Parish Priests and Parish Pastoral Councils (c/o Diocesan Council of the Laity)	A pastoral activity that will foster deeper communion and belongingness between parish priests and parishioners through visiting SPPCs.	Recurring Activity	Circulate an official format of the guide/requirements for a parish pastoral visit in all parishes. Conduct pastoral visits by parish priests in at least 2 SPPCs or 25% of all SPPCs in their respective parishes.

	Seminar on Stewardship and Financial Management	Commission on Temporal Goods (Parish Priests, PPC Vice Chair, CTG Chair, Finance Council Chair)	A formation activity that will orient participants to the relevance and practice of responsible and transparent financial stewardship.	January 2023 onwards	Conduct an orientation / reorientation seminar on the financial system of the diocese with the secretaries of the 118 parishes in attendance. Create a better organization and coordination system among all CTG chairpersons of the parishes.
	A Guide for Church Inventories (Liturgical Items and Artifact)	Commission on Liturgy and Commission on Temporal Goods	A yearly activity to document parish moveable and fixed assets.	February 2023	Conduct a seminar on how to make an inventory and collecting surveys on disaster risk for heritage churches with all Commission on Liturgy and CTG chairpersons in attendance.
	Diocesan Pastoral Assembly (DPA)	Commission on Evangelization	A yearly diocesan activity to assess the implementation of pastoral thrusts and programs.	October 2023	Facilitate the DPA with 90% of clergy and selected lay leaders in attendance Create a draft of pastoral plan for liturgical year 2023-2024
To revitalize the formation of the lay faithful on the doctrines of the Church.	Training and Recruitment of BEC Facilitators and Promoters of BEC as Commission	Commission on Basic Ecclesial Communities	A Diocesan-wide activity to create more cells and strengthen the relationships of BEC members.	January - September 2023	Organize / revitalize BECs in the 118 parishes by having at least 6 <i>Buklods</i> per parish (or 708 <i>Buklods</i> all over the diocese). Recruit and train at least 5 facilitators per parish (or 590 facilitators all over the diocese).

					Recruit and train at least 3 BEC representatives and community organizers per vicariate.
	ONE Plan: Direction Setting and Planning Workshop of the Commission on Evangelization	Commission on Evangelization	A workshop to deliberate on the direction, programs, and activities of the Commission.	December 9-10, 2022	Conduct a planning workshop with all vicariates, ministries and renewal movements under the Commission represented. Draft a detailed plan of the Commission on Evangelization for liturgical year 2022-2023
	Formation Summit (Review, Revision and Consolidation of all Formation Initiatives of the Diocese)	Commission on Evangelization	A meeting to review, revise, and consolidate the evangelization programs of the different Commissions.	January 30, 2023	Conduct this consolidation workshop with all Commissions related to the mission of evangelization represented. Draft an integrated and consolidated evangelization materials and plans.
	ONE Con: Onward to New Evangelization Conference	Commission on Evangelization	An evangelization activity to deepen and strengthen the faithful's understanding of the mission of evangelization.	March 2023	Organize an evangelization-themed conference with all Commissions and parishes related to the mission of evangelization represented.
	Launching of the CALL: Church Academy for Lay Leaders	Commission on Evangelization	A school for a unified formation program for lay leaders and evangelizers.	May 2023	Facilitate the formation and training of lay leaders for evangelization in at least 30% of all parishes.
	Revision of Formation resource materials and introduction of new	Commission on Evangelization	A Commission activity to review and update resource materials	Recurring Activity	Recruit and train at least 5 resource persons per vicariate (total = 50)

	learning resources in different platforms		related to evangelization.		<p>Revise and update existing diocesan modules.</p> <p>Draft at least 5 new modules with complete resource materials (powerpoint presentation, videos, etc.)</p> <p>Conduct a pilot run of at least 3 new modules in the 10 vicariates (30 sessions).</p>
	Creation of Ministry and modules for Adult Catechism, and institutionalization of Sunday Schools	Commission on Evangelization	Continuing catechetical programs for children and adults.	Recurring Activity	<p>Create a new module with complete resource materials (powerpoint presentation, videos, etc.) for adult catechism.</p> <p>Establish a partnership with Catholic Faith Defenders and other existing ministries engaged in evangelization work.</p> <p>Conduct a pilot run of the new adult catechism module in the 10 vicariates (10 sessions).</p> <p>Recruit and train at least 1 catechist for Sunday Schools per parish (total = 118)</p>
	5 th Diocesan Lenten Recollection for Lay Liturgical Ministers	Commission on Liturgy	Annual spiritual formation of lay liturgical ministers.	March 18, 2023	Organize the recollection with 30 representatives per parish from Lay Liturgical

					Ministries and organization in attendance.
	<i>Culmen et Fons: Paghugbog sa Liturhiya para sa Layko</i>	Commission on Liturgy	Annual re-tooling of lay liturgical ministers.	June and July 2023	Conduct at least 1 module in liturgy with all parish Chairpersons of Commission on Liturgy in attendance.
	Seminar on Church Architecture	Commission on Liturgy	Training seminar-workshop of both clergy and lay leaders on the rules of Church architecture.	July 15, 2023	Publish a guideline for the Committee on Liturgical Structures and Arts.
	<i>Ministeria Quaedam@50: Gift and Blessing – A Celebration of Communion, Participation, and Mission</i>	Commission on Liturgy	A revisiting of the important liturgical encyclical of Pope Paul VI and its relevance on liturgical celebrations today.	January 14, 2023	Publish a Directory for the Liturgical Ministry of the Diocese. Conduct this formation activity with 20 representatives per parish, officers, and members of lay liturgical ministries in attendance.
	Launching of new approaches in voters' education: Online platform BEC Schools	Commissions on Social Action (PPCRV), Social Communications, Basic Ecclesial Community	An online Program that will usher Civic and Voters' Education shown in different social media pages of the Parishes every week. All <i>buklods</i> in the Diocese will be including points for reflection about civic duties of a responsible citizen.	January 2023	Organize and air a weekly online program called " <i>Iboboto ko: MakaPinas</i> " Publish the point of reflection in every BEC " <i>pagbahaginan</i> " in the monthly edition of the <i>Maliit na Misal</i> .

	Module Development and Training of Speakers Bureau for new Youth and Young Adult Programs	Commission on Youth	Recruitment for Speakers Bureau and Technical Team for ALPHA and YES Program	January to May 2023	Recruit and train 20 Speakers for DCY Speakers Bureau (10 for Youth Ministry, 10 for Alpha Program)
	ALPHA Volunteers Assembly and Pilot Run	Commission on Youth	A formal gathering of ALPHA volunteers and initial implementation of the ALPHA series for the youth.	December 2022 –January 2023	Conduct ALPHA Pilot Run in 10 vicariates. Recruit and train 1 Vicarial Representative for vicariate (total = 10).
	Strengthening of existing CFL programs (Ulirang Ina, Huwarang Ama, Grandparents’ Day, Huwarang Pamilya ng Parokya, etc.)	Commission on Family and Life	Appreciation activities for different family members	Recurring Activity	Invite at least 5 new families in each parish to participate in parish activities. Invite at least 5 new families in each parish to participate in the CFL programs. Organize at least one parish activity for the elderly. Institutionalize CFL appreciation activities in the parish, vicarial, and diocesan levels.
To address the concern on the protection of minors/children.	Separate formation programs for fathers, mothers, children, and single parents, and LGBTQIA+	Commission on Family and Life	Modules on child protection that have been approved by a professional, a priest and a lawyer, and which will be taught to children, parents, caregivers, and overseers of children.	Recurring Activity	Establish a system of monitoring and preventing cases of child abuse in the parish community. Complete modules on the formation programs for family members.

			Modules dealing with the specific concerns, roles, and responsibilities of the members of the Catholic family.		Integrate new families in the parish life through CFL programs.
	Launching and initial organizational / formation activities of COURAGE: pastoral accompaniment of persons with same sex attraction	Commission on Family and Life / Ministry Chaplain: Fr Franz Dizon	Establishment of parish and vicarial level ministry to the LGBTQIA+ community.	December 2022 – January 2023	Form a functioning core group composed of existing Courage members (currently attending activities in Manila) and representative from Courage Philippines.
	Continuing Accompaniment and Formation through Courage Activities	Commission on Family and Life / Ministry Chaplain: Fr Franz Dizon	Parish activities dealing with the specific concerns of the LGBTQIA+ community.	January – December 2023	Improve awareness and promotion of the ministry through increased membership (target at least 20 active members) and sustained activities. Integrate and ensure active participation of the LGBTQIA+ community in parish life.
To provide formation and orientation to SOCCOM ministers and presentation of the pastoral plan for the year.	FOCUS: Formation and Orientation towards a Catholic Understanding of Social Communications	Commission on Social Communications	An orientation for new members or associate members of Parish Commissions on the basic principles of Social Communications and the ministries it performs, a refresher for active and returning members.	December 2022	Recruit and train at least 2 SOCCOM Ministers per parish (or 234 SOCCOM ministers) or representatives if parish has not organized SOCCOM yet.

To facilitate the spiritual formation of social communicators.	DEEPEN: Desiring, Encountering, and Entrusting God's Presence in Evangelization	Commission on Social Communications	A recollection to facilitate the spiritual formation of social communications ministers with the theme focused on World Communications day message of the Holy Father for the year or a topic relevant to the particular needs of the Commission.	May 2023	Facilitate a recollection with more than 1,000 participants including SOCCOM members and officers, mandated organizations, ministries, and other interested participants in attendance. (Easter Recollection / PCNE Format)
To equip social communications ministers with skills necessary for the ministry.	SHARPEN: Skills Harnessing for Pastoral Ministry and Evangelization	Commission on Social Communications	A seminar-workshop to equip social communications ministers with skills necessary for the ministry, or enhancement opportunity for those who are already skilled in the ministry.	August 2023	Conduct a seminar-workshop with approximately 600 SOCCOM member from 117 parishes especially those involved in content creation in attendance.
To recognize exemplary SOCCOM servant leaders.	PROCLAIM: Proclaiming the Charisms, Life, Achievements, and Inspirations in the Ministry	Commission on Social Communications	A yearend gathering and recognition of social communications ministers, media partners and other collaborators in the ministry to inspire everyone to excel in the ministry in the service of the Church and for the Glory of God.	December 2023	Organize a gathering for SOCCOM ministers with 2-5 SOCCOM officers from 117 parishes, media groups benefactors, and media partners, Catholic content creators, traditional media, and schools in attendance.
To deepen the formation of educators and	MADICSA Educators' Congress	Malolos Diocese Catholic Schools Association	Discussion on the relevant issues facing	January 11, 2023	Organize an Educators' Congress with all MADICSA schools represented.

students under the MADICSA.			Catholic educators today.		Demonstrate incremental to concrete reforms in school governance and in the formation of Catholic learners.
	Capacity Building Seminar for Catholic Administrators	Malolos Diocese Catholic Schools Association	Seminar-workshop on effective academic governance.	July 14, 2023	Establish an improved system of school operation. Demonstrate increase in the enrolment rate of MADICSA schools. Exhibit sustained quality teaching-learning process.
	Students' Congress	Malolos Diocese Catholic Schools Association	Discussion on the specific concerns of students of Catholic schools.	October 27, 2023	Organize a Students' Congress with all MADICSA schools represented. Conduct at least 1 echo seminar of the learnings from the Students' Congress facilitated by the participants in all MADICSA schools.
To sustain the ongoing formation and renewal of the clergy.	Assessment of Needs of the Clergy	Commission on Clergy	Survey on the needs of the Malolos clergy.	November 2022 – December 2023	Craft programs by the 7 sub-committees of the commission according to the needs of the clergy to respond to the 2 nd Synod of Malolos regarding the life and ministry of the priests.

					Adopt programs created by the 6 age groups in the ministry according to their needed support in terms of human spiritual, pastoral and communal needs.
	Clergy Recollection – Pastoral Retooling	Commission on Clergy	Monthly activity of the Malolos clergy to deepen spiritual, theological, and pastoral understanding.	Recurring Activity	90% attendance and active participation in the monthly clergy recollection.
To reinvigorate and sustain programs for the Church of the Poor.	Year of Tree Planting and Reactivating Social Media Presence	Commission on Social Action	A reforestation program spearheaded by the Diocese of Malolos.	December 2022	Organize a reforestation program of 1,200 trees for 2023 in DRT, engaging multi-sectors in this activity (students from MADICSA, ACP, and business: Rice-millers association) Increase DEEP FB page followers by 300% (from 500 to 2,000) through raw engagement from regular daily postings
	Establishment of Parish Caritas and its programs (C-ompassionate heart of the Church, S-ocial Development Programs, A-ctive Presence of the Church of the Poor)	Commission on Social Action	A project towards the establishment of parish-based Social Action Centers.	January 2023	Establish at least 3 Caritas Centers (parish-based) per vicariate. Identify a “model” caritas which can be the basis of other parishes in creating their own.
	Livelihood Assistance	Commission on Social Action	In collaboration with TESDA, a chosen livelihood program will be implemented to	Recurring Activity	Conduct a survey on livelihood assistance in all the parishes of the diocese.

			interested parishes after a survey conducted by CSA in all parishes.		Select at least one beneficiary from one parish per vicariate to benefit from a livelihood program in collaboration with TESDA.
	Strengthening of ongoing projects on Disaster Preparedness and Response Desk (Project SHAKE, PrEPD, Relief Operations)	Commission on Social Action	Projects related to disaster preparedness and response.	Recurring Activity	<p>Conduct DRRM trainings in at least four (4) Barangays under CSA Malolos, two (2) barangays in San Jose del Monte and two (2) in Caloocan City, that will be trained to identify the risks in their communities; enhance their DRRM Plans and Earthquake Contingency Plans; and strengthen their protection mainstreaming policies.</p> <p>Train at least 4,000 households in Household Preparedness Planning and Community -based DRR Training. These</p> <p>Select 4 barangays that will be granted a small-scale mitigation project worth 380K from CRS through the project.</p> <p>Provide for alternative livelihoods and jobs to at least 200 people through the Job Matching Program in</p>

					<p>partnership with City PESO Office.</p> <p>Provide livelihood grants for selected and deserving graduates with the goal of building their own small construction businesses.</p> <p>Assist 360 vulnerable families in improving their financial resources and building their own savings through SILC (Savings and Internal Lending Communities) to help them in the Recovery phase after a disaster happened.</p>
To give recognition to content creators in accordance with the <i>Inter mirifica</i> encouraging dioceses to have award giving bodies.	<i>Luna Aurea Awards</i>	Commission on Social Communications	Diocesan Mass Media Awards	December, 2023	Organize a recognition activity with the same participants as PROCLAIM and nominees in attendance.
To document the events in the diocese and the <i>Annuarium Statisticum</i> .	Publication of Diocesan Annual	Commission on Social Communications	A coffee table book featuring the different events and activities of the Diocese.	December 1, 2023	Publish a coffee table book with an initial circulation of 500 copies. Hold a fund-raising activity for Communications ministry through ads (sponsorships like souvenir program)

To provide facility and equipment for future production of content in social media platforms.	Construction of DCSC Office and Studio and procurement of equipment	Commission on Social Communications	A functional studio essential to effective social communication ministry.	Target: August 11, 2023	Initiate the construction of the studio with the building of a video podcast and recording studio with complete room treatment and basic equipment.
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Note: Meetings, ordinary seminars, national conventions, annual recollections, other liturgical activities and occasions, etc. of commissions, organizations and movements in the vicarial or diocesan level are not mentioned because they are understood to be implemented as existing regular recurring activities.